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Message Text

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12
ACTION TRSE-00

INFO OCT-01 EA-06 ISO-00 CIAE-00 PM-03 H-01 INR-05 L-02

NSAE-00 NSC-05 PA-01 RSC-01 PRS-01 SP-02 SS-15

USIA-06 AID-05 COME-00 EB-04 FRB-01 XMB-02 OPIC-03

CIEP-01 LAB-01 SIL-01 OMB-01 STR-01 CEA-01 IO-10

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R 150830Z NOV 74
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USADB

TREASUREY FOR ZINMAN

E.O. 11652: ADS, DECLAS 2/18:75
TAGS: EAID, EFIN
SUBJECT: STAFF BENEFITS - INSTALLATION ALLOWANCE

SUMMARY: ADB MANAGEMENT PROPOSES TO INCREASE EXISTING INSTALLATION ALLOWANCES AND TO REMOVE DISTINCTION BETWEEN PRINCIPAL OFFICERS AND OTHER PROFESSIONAL STAFF. USADB RECOMMENDS APPROVAL.

1. ADB DOC. R109-74 ENTITLED "STAFF BENEFITS - INSTALLATION ALLOWANCE" WAS POUCHED NOV 15 AND WILL BE CONSIDERED BY BOARD OF DIRECTORS NOV. 26.

2. IN AUGUST 1967 LUMP SUM INSTALLLATION ALLOWANCE (EQUIVALENT TO 30-DAY PER DIEM) WAS ESTABLISHED FOR STAFF MEMBERS MOVING TO BANK HEADQUARTERS AT RATE OF $25.00 AND $20.00 PER DAY FOR PRINCIPAL OFFICERS
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AND OTHER PROFESSIONAL STAFF, RESPECTIVELY, AND $15.00

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FOR FOREIGN-RECRUITED SUPPORTING STAFF. SPOUSE AND DEPENDENTS OVER FOUR YEARS OLD WHO MOVE WITH STAFF MEMBER RECEIVE HALF OF ABOVE ALLOWANCE, WHILE DEPENDENTS LESS THAN FOUR YEARS OLD RECEIVE ONE-FOURTH. RATES WERE REVISED UPWARDS BY $5.00 EFFECTIVE NOV. 1, 1971. LUMP SUM INSTALLATION ALLOW-ANCES CURRENTLY ARE: PRINCIPAL OFFICERS AND DEPENDENTS -- $900, $450 AND $225; OTHER PROFESSIONAL STAFF AND DEPENDENTS -- $750, $375 AND $187.50; AND FOREIGN-RECRUITED SUPPORTING STAFF -- $600, $300 AND $150.

3. SINCE LAST INCREASE, HOTEL RATES HAVE INCREASED BY AT LEAST 30 PERCENT, AND HOUSE RENTS WHICH HAVE INDIRECT EFFECT ON INSTALLATION EXPENSES HAVE ALSO INCREASED CONSIDERABLY. IN VIEW CURRENT HOUSING SITUATION WHICH CAN MAKE SETTLEMENT MORE DIFFICULT, BANK BELIVES IT MORE APPROPRIATE TO TREAT INSTALLATION AS LUMP SUM GRANT INSTEAD OF APPLYING PER DIEM FORMULA. (IBRD/IMF HAVE RCENTLY ADOPTED SAME MODE OF PAYMENT.) BANK ALSO PROPOSES TO REMOVE DISTINCITON BETWEEN PRINCIPAL OFFICERS AND OTHER PROFESSIONAL STAFF BECAUSE MAIN ITEMS OF EXPENSE DO NOT APPEAR TO VARY SUBSTANTIALLY.

4. PROPOSAL IS TO REVISE ALLOWANCE AS FOLLOWS: PROFESSIONAL STAFF AND DEPENDENTS - $1,000; $500 AND $250; FOREIGN-RECRUITED SUPPORTING STAFF AND DEPENDENTS $800, $400 AND $200. EFFECT OF PROPOSED INCREASE IN INSTALLATION ALLOWANCE ON 1974 BUDGET WOULD BE NEGLIGIBLE, WHILE ESTIMATE FOR NEXT YEAR OF ABOUT $35,000 COULD BE COVERED BY PROPOSED 1975 BUDGET.

5. USADB BELIEVES PROPOSAL IS REASONABLE AND RECOMMENDS APPROVAL.
ARNOLD

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TAGS: EAID, EFIN, RP, ADB-1
To: STATE
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